

REWARD OFFERING AT QUEEN'S

Annette Abraham, Reward Analyst





Total Reward Offering

- What it encompasses here at Queen's
- Looking to increase staff satisfaction and value
- Key Offering to Invest in Our People

- How do we plan on doing that....

Wellbeing

Regular staff wellbeing events throughout the university, including our Employee Assistance Program

Learning and Development

Continuous opportunities for professional development, including LinkedIn Learning Coaching and mentoring

Cycle+ Scheme

Discounts on cycling equipment and on site Big Loop bicycle hub

Queen's PEC Membership

Discount for staff memberships at Queen's sports facilities and discounts for summer schemes



43 Days Leave

25 days annual leave, 9 University closure days and 9 Public Holidays

Pensions

Generous Employer contributions to RBP pensions (G1-5) and USS (G6+)

STAR Recognition Awards

Employee recognition awards and vouchers

Work Life Balance Focus

Agile/flexible working policies
Childcare available on site for staff

**PLUS MANY
MORE....**



1

STAFF NETWORKS

Networks to connect, seek support, and engage with like-minded colleagues

2

EMPLOYEE DISCOUNTS

Discounts for 100's of high street retailers on our EdenRed platform

3

CHILDCARE

We offer a range of childcare support with our dedicated Crèche facilities and Out of School Club

4

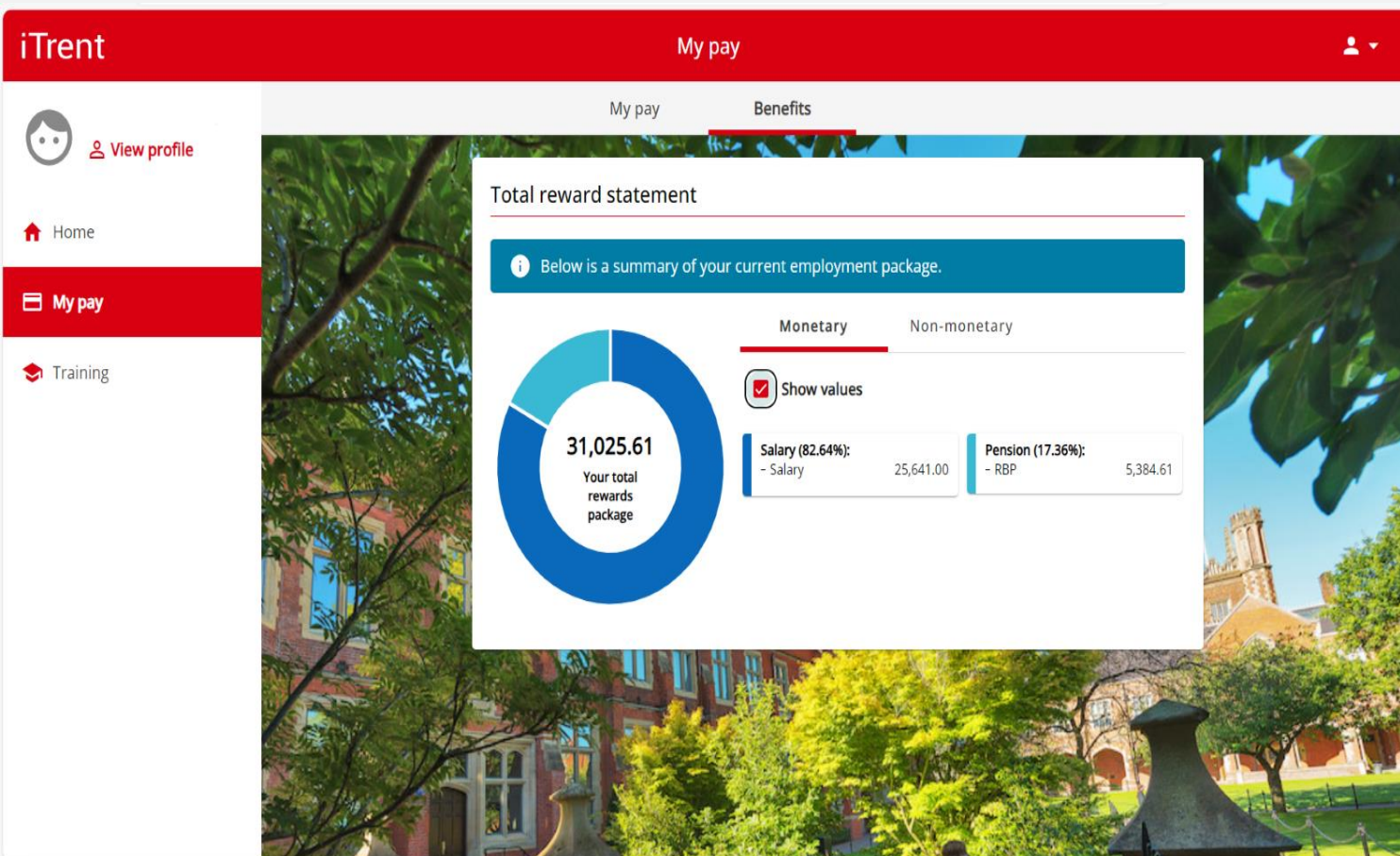
COMPREHENSIVE LEAVE

Including maternity, shared parental, adoption and dependant leave

5

ADDITIONAL BENEFITS

Please visit: [Employee Benefits | People and Culture | Queen's University Belfast \(qub.ac.uk\)](#) for more information



Total Reward Statement

Each employee has a personalised statement that provides an overview of their pay, pension, and other non-monetary benefits provided by QUB. The TRS is a valuable tool that helps you understand and appreciate the full value of your compensation and benefits package.

Thank you for your time

If you have any further questions/
feedback please contact us at:

reward@qub.ac.uk