

## Queen's Mentoring Network Event

11 December 10-12pm, Lanyon Building OG/074

Our [People First](#) strategy seeks to build the capability of our staff and ensure effective participation in Personal Development Review (PDR). In support of this, Queen's has committed to promoting mentoring throughout the university and a **Mentoring Community of Practice** is currently in development, designed to provide guidance and support for those interested in staff mentoring. Queen's colleagues currently involved in mentoring have defined the practice as follows:

*"Mentoring is a developmental partnership, in which independent support, outside the line-management structure, is provided by a more experienced colleague, to enable another to progress their knowledge and thinking. Mentoring involves listening, reflecting, encouraging and sharing experience, confidentially, to enable personal and professional learning".*

Our Mentoring Networking event takes place on **11 December 2019 from 10am – 12noon** and all those with an interest in mentoring are welcome to attend. The event will showcase best practice examples of locally-based mentoring schemes for staff that already operate across Queen's, with colleagues sharing their approach to establishing such initiatives. We will hear from those who have set up school-based staff mentoring schemes about the benefits of mentoring from both a mentee and mentor perspective, and representatives from the Queen's Gender Initiative will share their thoughts on some of the broader benefits of mentoring. Importantly, we will discuss how a Mentoring Community of Practice can best support staff involved in developing, co-ordinating and participating in staff mentoring schemes.

*Please note that places on mentoring schemes will not be available during the event.*

The session will include discussion on:

What is mentoring?	
Benefits of mentoring-for the individual	Professor Jayne Woodside (Centre for Public Health)
Benefits of mentoring-for the schools	Professor Karl Malcolm (Pharmacy)
Benefits of mentoring – what the data tells us	Denise Price (Queen's Gender Initiative)
Mentoring map, resources and development	Paul Monahan (People & Culture)
Community of Practice: developing the network	

### Registration

Please register by using iTrent Self-Service with the link below

[https://hrwebapp.qub.ac.uk/tlive\\_ess/ess/#/login](https://hrwebapp.qub.ac.uk/tlive_ess/ess/#/login)