

**Job Details** 

Position: Professional & Academic Tutor (Part-time), DECAP

School/Department: School of Psychology

Closing Date: 4.00 pm on Monday 12 June 2017

Salary: To match the Soulbury Scale for Senior Educational Psychologist

(Management) currently £48,829 - £55,828 per annum pro-rata, up to a maximum of point 7 plus any existing Structured Professional Assessments

(SPAs).

Anticipated Interview Date: Wednesday 21 June 2017

**Duration:** This post is available on a part-time (0.5 FTE) basis, for 6 months initially.

### **JOB PURPOSE:**

The successful applicant will be expected to:

(i) contribute to the initial training of educational psychologists on the Doctorate in Educational, Child and Adolescent Psychology and;

(ii) develop expertise in areas required to fulfil the programme requirements of the Doctorate in Educational, Child & Adolescent Psychology (DECAP) at Queen's University Belfast.

### **MAJOR DUTIES:**

## Teaching:

- 1. Contribute to the initial training of educational psychologists through helping to manage, develop and evaluate the curriculum.
- 2. Teach various parts of the curriculum as required and provide tutorial support to small groups of students.
- 3. Supervise research projects to completion at doctoral level.
- 4. Provide pastoral support for individual students as necessary.
- 5. Take responsibility for managing the academic, research and placement progress of named students.
- 6. Carry out marking and assessment of DECAP work as required.
- 7. Take part in the selection of students for the DECAP programme.
- 8. Develop expertise in areas required to fulfil the teaching, learning and practice requirements of the DECAP programme though attendance at in-service courses and by other means.
- 9. Develop expertise in one or more of the key areas: special educational needs and inclusion assessment, autism, professional practice, literacy /dyslexia, sensory impairment.
- 10. Attend occasional national conferences and/or meetings which are relevant to the training of educational psychologists.
- 11. Work collaboratively with the Programme Director and the other Professional and Academic Tutors to develop, plan, and monitor the delivery of the DECAP programme.
- 12. Take administrative responsibility for managing designated sections of the teaching, learning or assessment components of the programme.
- 13. Develop and enhance links with relevant professional bodies to ensure that teaching reflects current best practice in own area of subject specialism.
- 14. Act as internal and external examiner in viva examinations.
- 15. Take part in fieldwork supervision through placement visits, liaising with supervisors and meeting with students.
- 16. Any other duties which may be assigned by the Programme Director.

# **Scholarly Activity:**

- 1. Work in conjunction with others to apply subject knowledge to practice of the subject.
- 2. Engage in scholarly activity that will enhance the Doctorate's national and international reputation. Such activities may include membership of committees of academic or professional bodies and/or Department of Education or Education Authority working groups, involvement in the production of guidance papers/reports relevant to educational psychology practice, or journal articles.
- 3. Maintain and develop teaching and subject expertise.
- 4. Contribute to the development of key professional competencies, and the development and delivery of CPD courses and other specialist training courses.

### Administration/Contribution to the Community:

1. Take part in recruitment and selection for the DECAP programme and also in activities informing prospective students about the DECAP programme.

- 2. Contribute to the development and running of the programme by taking on appropriate co-ordinating roles.
- 3. Provide pastoral care for students to ensure, as far as practicable, that relevant issues are dealt with in a timely, sympathetic and effective manner.
- 4. Contribute to the Doctorate's outreach strategy by delivering community outreach programmes or developing external links.
- 5. Be responsible for the record-keeping associated with teaching and the preparation of teaching materials.

## **Planning and Organising:**

- 1. Contribute to the delivery of the DECAP programme.
- 2. Contribute to the Doctorate's strategic planning process.
- 3. Plan and deliver teaching and other projects as required.

# **Resource Management Responsibilities:**

- 1. Use teaching resources, laboratories and workshops as required.
- 2. Act as mentor for students.

### **Internal and External Relationships:**

- 1. Develop internal networks, for example, participating in Doctorate, School or University committees.
- 2. Develop links with external networks, for example, with professional associations, external examiners and assessors.
- 3. Develop links with external contacts such as other educational bodies, employers, and professional bodies to foster collaboration.

### **ESSENTIAL CRITERIA:**

- 1. An Honours degree in Psychology or equivalent.
- 2. Registered with HCPC as a practitioner psychologist.
- 3. Postgraduate qualification in educational psychology.
- 4. A minimum of three years' experience (by 31 August 2017) working as an educational psychologist.
- 5. The successful applicant should be able to contribute to the development of the eight core professional competences students cultivate on the DECAP programme:
  - (i) Research and Evaluation: finding out what works best in and for service provision;
  - (ii) <u>Training and supervision:</u> enabling service providers to improve service delivery;
  - (iii) Prevention: current action to prevent future problems;
  - (iv) <u>Consultation and problem-solving:</u> enabling others to solve problems;
  - (v) <u>Joint/multi-agency working:</u> working together to solve problems which cannot be solved working alone;
  - (vi) <u>Psychological therapy and methods of intervention:</u> direct work with children and young people or their parents and teachers to promote positive change;
  - (vii) <u>Psychological assessment and advice:</u> assessing complex problems with a view to achieving improvement;
  - (viii) <u>Systemic/organisational change and development:</u> using psychological methods to facilitate change in a school, family, organisation or community.
- 6. Knowledge and understanding of the theoretical and empirical foundations that support the practice of Educational Psychology.
- 7. Knowledge and skills in the use of psychological assessment, formulation, intervention and evaluation.
- 8. Effective interpersonal and communication skills, with high level ability to communicate complex information orally and in writing.
- 9. Good team working skills.
- 10. Able to work independently.
- 11. Able to manage own time.
- 12. Able to plan and allocate work.
- 13. Supervision skills.
- 14. Willingness to travel throughout Northern Ireland.

### **DESIRABLE CRITERIA:**

- 1. Post-qualification training/study and/or evidence of engagement in Continuing Professional Development.
- 2. Evidence of working in a specialist area, and/or specialist knowledge or skills, and/or evidence of contributing to service development.
- 3. Experience of conducting research and/or scholarly activity.
- 4. Experience of teaching and/or supervising trainee educational psychologists.
- 5. Ability to contribute to teaching in <u>some</u> of following areas:
  - Assessment
  - Literacy/Dyslexia
  - SEN and Inclusion
  - Autism
  - Professional Practice
  - Sensory Impairments
- 6. Preparedness to undertake further training to achieve additional specialist skills.