PhD Studentship: *Exploring employees' skills, attitudes, and perceptions towards the use of new technologies in the workplace*

Applications are open for a 3-year DfE funded PhD Studentship on the use of new technologies in the workplace.

This Studentship will support work towards a PhD, awarded on the basis of original research presented in a written thesis. The studentship is intended to support research on the intra- and inter-organisational implications of using new technologies under the supervision of Dr Sara Melo and Dr Byron Graham, Queen's Management School - Queen's University Belfast.

The successful candidate would join a multidisciplinary, collaborative team of researchers who are investigating the impact of using new technologies (e.g. artificial intelligence, internet-of-things, robotics, etc.) in the future of organisations.

The successful candidate would contribute by investigating the perspectives of employees on the use of new technologies. They would engage with the following enquiries and activities:

–   Conduct a review of existing research related to the use of new technologies (e.g. artificial intelligence, internet-of-things, robotics, etc.) in the workplace and their impact on intra- and inter-organisational dynamics;

–   Collect and analyse primary data, most likely involving a number of case study organisations;

–   Develop recommendations for best practice.

The ideal candidate would have a minimum of a UK 2.1 Honours degree (or equivalent qualification acceptable to the University) in a relevant area to the project and hold or be in the process of completing a UK Master's Degree in Management, Human Resource Management, Sociology, or discipline closely related to the aims of the project, with a final result of 60% (or equivalent qualifications acceptable to the University). The following link provides further information on entry requirements, including English language requirements: https://www.qub.ac.uk/courses/postgraduate-research/management-phd.html#entry

This project takes place within Queen's Management School located at Riddel Hall in Belfast, offering world-class research facilities. As a member of the prestigious Russell Group of research-intensive universities, Queen's University Belfast has an outstanding reputation and tradition for research excellence. The results of the 2014 Research Excellence Framework (REF) placed Queen's University eighth in the UK for research intensity. QMS is one of UK's leading Management Schools. QMS has a vibrant PhD student community and a broad international network of academic support.

The post is open to start immediately, but no later than *11th January 2021.*

This project will be co-supervised by:

Dr Sara Melo, 1st supervisor, Senior Lecturer in Management, Programme Director MSc Management, Queen's Management School
https://pure.qub.ac.uk/en/persons/sara-melo

Dr Byron Graham, 2nd supervisor, Lecturer (Ed) in Business Analytics, Programme Director MSc Business Analytics, Queen's Management School
https://pure.qub.ac.uk/en/persons/byron-graham

To apply, please send a detailed CV and a short statement of interest (max. 1 A4 page) that connects your experience, knowledge, interests, and future career aspirations with the proposed research project to: s.melo@qub.ac.uk. The closing date for applications is **5pm on Monday, 23rd November 2020**. Shortlisted applicants will be invited for an interview to be held remotely; anticipated interview date: Monday, 30th November or Wednesday, 2nd December 2020. The University is committed to an Equal Opportunities Policy.

The award will support a student (who meets DfE residency requirements) for three years, covering fees and (for those eligible) a stipend. The following link provides information on the eligibility requirements for DfE awards as well as information on the value of the award to the postgraduate research student: https://www.nidirect.gov.uk/articles/department-economy-studentships%20.